

**SAULT COLLEGE OF APPLIED ARTS AND TECHNOLOGY**

**SAULT STE. MARIE, ONTARIO**



Sault College

**COURSE OUTLINE**

**COURSE TITLE:** Ethics & Professionalism  
**CODE NO. :** SSW221 **SEMESTER:** 2  
**PROGRAM:** Social Services Worker Program  
**AUTHOR:** Leanne Murray, MSW, RSW; Jeff Arbus, M.A., CYW dipl.  
**DATE:** Jan 2009 **PREVIOUS OUTLINE DATED:** Jan 2008  
**APPROVED:** "Angelique Lemay"

	<hr/>	<b>CHAIR, COMMUNITY SERVICES</b>	<hr/>	<b>DATE</b>
<b>TOTAL CREDITS:</b>	3			
<b>PREREQUISITE(S):</b>	N/A			
<b>HOURS/WEEK:</b>	2			

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*For additional information, please contact the Chair, Community Services*  
*School of Health and Community Services*  
*(705) 759-2554, Ext.2603*

**I. COURSE DESCRIPTION:**

This course is designed to introduce students to ethical decision-making approach, standards and values within the social services field. Students will become familiar with the Social Work & Social Service Work Code of Ethics & Standards of Practice in order to make informed ethical decisions in their practice. An ethical stance requires careful reflection, self-monitoring and self-awareness. Therefore in this course there is an emphasis on personal/professional value awareness, development and self reflection.

**II. LEARNING OUTCOMES AND ELEMENTS OF THE PERFORMANCE:**

Upon successful completion of this course, the student will demonstrate the ability to:

1. Demonstrate an understanding of the values and ethics in social service practice.

Potential Elements of the Performance:

- A) Define and describe basic ethical concepts and principles.
  - B) Recognize and express the roles that values play in everyday practice.
  - C) Demonstrate familiarity with and adherence to the Ontario College of Social Workers and Social Service Workers Code of Ethics and Standards of Practice.
  - D) Analyze how personal value systems may be a factor in developing collaborative relationships with others.
  - E) Identify and understand key ethical guidelines such as confidentiality, competence, professional boundaries, multiple relationships and informed consent.
2. Recognize and identify ethical dilemmas in practice and adhere to legal and ethical standards.

Potential Elements of the Performance:

- A) Identify and apply a model of ethical decision-making to selected client and professional situations.
  - B) Describe the importance of using a consistent process for addressing ethical challenges.
  - C) Establish working relationships that reflect professional values and ethics.
3. Promote and develop “professional” self and an ethical stance.

Potential Elements of the Performance:

- A) Describe how professional helping relationships adhere to ethical and legal standards.
- B) Solicit constructive feedback relating to one’s own ethics, values, strengths and areas of growth.
- C) Commit to ongoing personal and professional development.
- D) Identify and explore own values and implications for practice.
- E) Identify values, ethics and obligations of the profession.
- F) Demonstrate an ability to value views/values different from their own, particularly with respect to gender, culture, ethnicity, age, and sexual orientation.

**III. TOPICS:**

1. Introduction and overview on ethics.
2. The Social Service Worker as a person and as a professional.
3. Values and Social Work Principles/Code of Ethics.
4. Theories & Models of Ethical Decision-making.
5. Ethical issues in the Social Services Field (confidentiality, informed consent, boundaries, record-keeping, client rights, competence).
6. Professional Growth (self awareness and value clarification and development of an ethical understanding and stance).

**IV. REQUIRED RESOURCES/TEXTS/MATERIALS:**

1. Ontario College of Social Workers & Social Service Workers *Code of Ethics & Standards of Practice*
2. Readings as assigned

**V. EVALUATION PROCESS/GRADING SYSTEM:**

1. Mid-Term Exam	25%
2. Ethical Dilemma Case Study Assignment	20%
3. In-class exercises	15%
4. Final Exam	25%
5. Attendance, Participation & Professionalism	15%

The following semester grades will be assigned to students in post-secondary courses:

<u>Grade</u>	<u>Definition</u>	<u>Grade Point Equivalent</u>
A+	90 – 100%	4.00
A	80 – 89%	
B	70 - 79%	3.00
C	60 - 69%	2.00
D	50 – 59%	1.00
F (Fail)	49% and below	0.00
CR (Credit)	Credit for diploma requirements has been awarded.	
S	Satisfactory achievement in field /clinical placement or non-graded subject area.	
U	Unsatisfactory achievement in field/clinical placement or non-graded subject area.	
X	A temporary grade limited to situations with extenuating circumstances giving a student additional time to complete the requirements for a course.	
NR	Grade not reported to Registrar's office.	
W	Student has withdrawn from the course without academic penalty.	

**Note:** For such reasons as program certification or program articulation, certain courses require minimums of greater than 50% and/or have mandatory components to achieve a passing grade.

It is also important to note, that the minimum overall GPA required in order to graduate from a Sault College program remains 2.0.

## VI. SPECIAL NOTES:

### Disability Services:

If you are a student with special needs (e.g. physical limitations, visual impairments, hearing impairments, or learning disabilities), you are encouraged to discuss required accommodations with your professor and/or the Disability Services office. Visit Room E1101 or call Extension 2703 so that support services can be arranged for you.

### Retention of Course Outlines:

It is the responsibility of the student to retain all course outlines for possible future use in acquiring advanced standing at other post-secondary institutions.

### Communication:

The College considers **WebCT/LMS** as the primary channel of communication for each course. Regularly checking this software platform is critical as it will keep you directly connected with faculty and current course information. Success in this course may be directly related to your willingness to take advantage of the **Learning Management System** communication tool. The course professor may utilize other modes of communication.

### Plagiarism:

Students should refer to the definition of “academic dishonesty” in *Student Code of Conduct*. Students who engage in “academic dishonesty” will receive an automatic failure for that submission and/or such other penalty, up to and including expulsion from the course/program, as may be decided by the professor/dean. In order to protect students from inadvertent plagiarism, to protect the copyright of the material referenced, and to credit the author of the material, it is the policy of the department to employ a documentation format for referencing source material.

### Course Outline Amendments:

The professor reserves the right to change the information contained in this course outline depending on the needs of the learner and the availability of resources.

Substitute course information is available in the Registrar's office.

**Other Notes:**

1. All submissions must be in word processing format (#12 font, Arial preferred) and follow APA guidelines.
2. Assignments completed with significant (more than 5-10) writing errors or non-compliance with APA standards will not be graded. At the professor's discretion, students may be provided one week to re-submit in accordance with the SSW program/professional writing requirements.

Assignments submitted on time will be considered for grading. Late assignments will not be considered for grading unless there are **substantial and substantiated reasons**. It is the student's responsibility to make arrangements in advance of due date and directly with the professor. Students are encouraged to discuss with the Professor any serious circumstances that might interfere with the timely completion of their assignment.

3. Students are responsible to contact the professor directly and **immediately** when substantial and substantiated reasons create the need for missing an exam. Students must **email** the professor immediately requesting a make-up test and state the reasons why this is needed. Consideration and determination of the opportunity to make up a missed exam is at the professor's discretion. Generally, this is granted only for exceptional circumstances.
4. Students will be expected to come prepared to class to facilitate discussion and review of course material. Grades assigned for participation will reflect the student's knowledge of the content discussed, willingness to share thoughts about the material, and ability to respect viewpoints different from their own. Final grade is at the discretion of the professor.
5. All attempts are made by the Professor to start and end classes on time. Students who arrive late for class may not be permitted entry, and those who chronically arrive late will be asked to meet with the Professor as a first step. Marks will be deducted for chronic lateness and will be reflected in the class participation mark.
6. Students must follow established and agreed upon classroom conduct. Students are expected to model in the classroom behaviour reflective of the profession.
7. Cell phones, pagers, and watches that 'beep' must be off or on vibrate mode. Students may respond to calls/pages after class time. Laptops are permitted if used for class-related matters.

8. The provisions of both the College Student Code of Conduct available at <http://www.saultcollege.ca/StudentServices/Student%20Code%20of%20Conduct.pdf> and the Social Service Worker Program Policies will apply at all times in this course.
9. Beverages are allowed in class on the condition that students' dispose of garbage and it does not interrupt learning of others. This privilege will be rescinded if these conditions are not followed. Food is not permitted in class unless prescribed by a physician.
10. Students are encouraged to discuss their learning needs and assignments with the Professor. If a student has a particular concern about the grade of a particular assignment, or overall mark in the course, they must email the professor and request an appointment to discuss this issue. Students are expected to come prepared to the meeting with a written summary of their concerns, comments.

## **VII. PRIOR LEARNING ASSESSMENT:**

Students who wish to apply for advance credit transfer (advanced standing) should obtain an Application for Advance Credit from the program coordinator (or the course coordinator regarding a general education transfer request) or academic assistant. Students will be required to provide an unofficial transcript and course outline related to the course in question.

Credit for prior learning will also be given upon successful completion of a challenge exam or portfolio.

**Course Assignments:****Mid-term and final exams:**

Exams will be completed in class. Exams will be based upon the assigned readings, video presentations, classroom lectures and discussions. Additional instructions will be provided.

**Mid-term Exam Date:****Final Exam Date:****In-class Assignments/Exercises:**

Students will be expected to respond in writing to specific exercises/activities/questions at various points in semester. Students who are absent during in-class evaluation, will receive a grade of zero unless there is a substantial and substantiated reason for absence.

Please note: The in-class evaluation exercises may be scheduled as “pop quizzes/mini-assignments” (i.e. no advanced notice)

**Ethical Dilemma Case Study Assignments:**

Students will be expected to complete **one** case study. Submissions must reflect depth of thinking, critical evaluation, and ability to apply theory/model to practice situations, professional judgment and insight. Evidence that you have read the relevant material and/or supplementary research is required. Submissions must be typed and a reference page included according to APA style. The professor in class will provide the case studies and additional grading criteria.

**Due Date:****Grade: 20%****Participation & Attendance**

Grades for participation will reflect attendance, punctuality and active participation in class. Students will be expected to actively contribute to class discussions and to participate in role-plays/demonstrations. Demonstrated growth in topic knowledge is expected.

**Grade: 15 %**

**CLASS PARTICIPATION & PROFESSIONAL DEVELOPMENT GUIDELINES****ALL EXPECTATIONS MET 15 points**

- Demonstrates excellent preparation for class: has read assigned material and references this in class
- Contributes in a very significant way to ongoing discussions, keeps focused
- Responds thoughtfully and respectfully to other students' comments
- Takes the risk of verbalizing questions, concerns, disagreements
- Demonstrates consistent, active, on-going involvement in all aspects of the course
- Demonstrates good level of self-understanding and commitment to personal and professional development
- Models sound and consistent professional behaviour and ethics
- Has attended all classes

**MOST EXPECTATIONS MET 12-14 points**

- Demonstrates good preparation for class, knows some of the material
- Is prepared with questions and insights from course material
- Contributes regularly to ongoing discussions, generates discussion with questions or insights, responds thoughtfully and respectfully to others' comments
- Takes responsibility for asking questions/seeking clarification
- Demonstrates consistent involvement in most aspects of course
- Demonstrates adequate level of self-understanding and commitment to personal and professional development
- Models good professional behaviour and consistent ethical stance
- Has attended 90% of classes

**SOME EXPECTATIONS MET, SOME CONCERNS NOTED 9-11 points**

- Demonstrates adequate preparation, knows basic material
- Appears interested in content of course material
- Initiates and contributes occasionally to class to class discussions, usually respectful of others' opinions and views,
- Usually takes responsibility for asking questions/seeking clarification
- Demonstrates involvement in some aspects of the course
- Demonstrates a level of self-understanding but may lacks evidence of commitment to personal and professional development
- Occasionally disruptive, (involved in side discussions and reading other material during class etc.)
- Beginning level of professional behaviour and ethical understanding evident
- Has attended less than 80 % of classes

**FEW EXPECTATIONS MET, SERIOUS CONCERNS NOTED 0-8 points**

- Demonstrates minimal preparation, lack of knowledge of material
- Body language has given the impression of disinterest in content of class
- Participates usually only when called on
- Can be disrespectful of others opinions, can display tendency to dominate discussions or intimidate in ways that may discourage others from participating
- Does not take responsibility for asking questions/seeking clarification, and/or projects blame on others
- Demonstrates minimal involvement in most aspects of the course
- Demonstrates a noticeable lack of self-understanding and lack of commitment to personal and professional development
- Displays behaviours/thoughts that are inconsistent with the standards of SSW
- Limited ability to problem solve ethical challenges related to the profession
- Is disruptive (frequent side discussions, reading other materials during class, etc.)
- Frequent absence has impacted ability to participate